

# TRAINEE AMBASSADOR GROUP

Making  
Lifelong  
Connections

April 2017

# WELCOME

- Holly Hodges
  - Michelle Gin
  - Yuka Asada
- 
- Poll #1: How far did you travel from to be here?

# OVERVIEW

- Trainee Ambassador Group (TAG) purpose and overview
- TAG Mentoring Initiative and Polling
- Mentoring Initiative Website Walk Through

# WHAT IS THE TAG?

- **TRAINEE AMBASSADOR GROUP**
  - Launched in 2015
  - Supported by the MCHB Division of MCH Workforce Development
    - Goal: Develop current and future generations of leaders
- Poll #2: What is the goal of the TAG?

# WHO ARE THE TAG MEMBERS?

## ■ Application and Selection Process

WELCOME TO 2016-2017  
TRAINEE AMBASSADOR GROUP



# WHAT DO TAG MEMBERS DO?

- **Member Responsibilities**
- **Goals lead to accomplishments!!!**


**2017: Monthly 'Time with TAG' Spotlight**

## Emily Pietrantone "Time With TAG"



As a graduate student in the Master of Science program, it was a privilege for me to be the 2015 graduate nurse. I gained valuable experience in regards to leadership and how to utilize as a pediatric nurse practitioner at the hospital. The PPC traineeship taught me the importance of

**2016: VIDEO**



An Introduction to the MCH Training Program for Trainees by Trainees

**Up next:  
Mentoring Initiative**



# MENTORING INITIATIVE

## Purpose

- Facilitate connections between current and former trainees
- Improve collaboration and communication among trainees within and across training programs





# MENTORING INITIATIVE

## Overview

- A virtual place for MCHB Trainees (current and former) as well as faculty and staff related to MCHB training programs to support one another
- Expanded network outside of one's host site and niche
- Tips for positive mentoring relationships
  - i.e. Suggest 1 year commitment but mentors & mentees can determine what works best for them
- Opportunity for peer mentorship and interdisciplinary mentorship

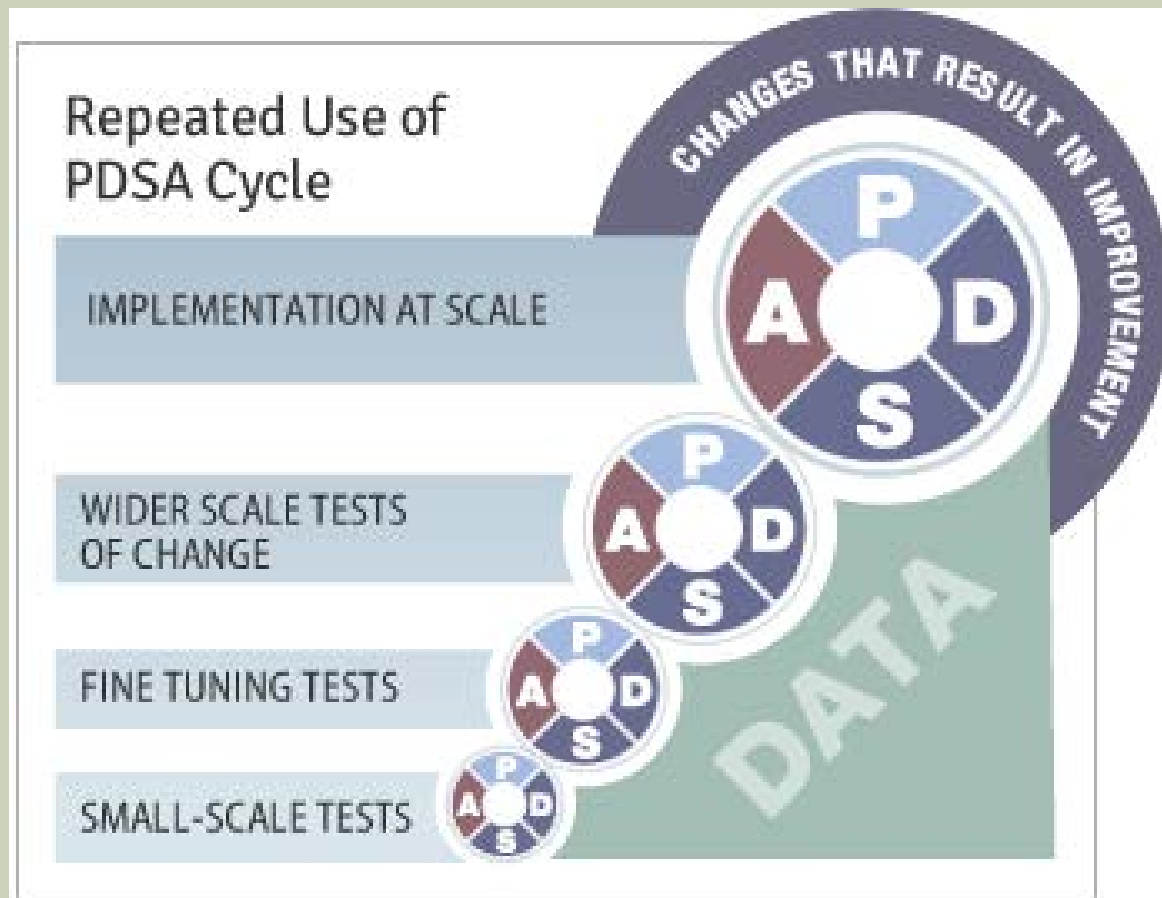
# MENTORING INITIATIVE

## Database search options

- Training program
- Year completed traineeship
- Graduate Institution
- Current organization
- Current position title
- Location (city, state)
- What type of meeting are you willing to participate in (in-person; virtual; mixed)
- Contact information
- Area(s) of interest

# MENTORING INITIATIVE

Where in the process are we now?



# WEBSITE WALK THROUGH

Mentors & Trainees

HOME

ABOUT

OVERVIEW

CONNECT

NEWS & EVENTS

FAQS

RESOURCES



## Connecting Mentors and Trainees

In the Maternal & Child Health Community

GET STARTED

**FOR ADDITIONAL  
INFORMATION ABOUT  
THE TAG VISIT:**

**[MCHB.HRSA.GOV/TRAINING/TR\\_AMB  
ASSADORS.ASP](https://MCHB.HRSA.GOV/TRAINING/TR_AMB_ASSADORS.ASP)**

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# Trainee Ambassador Group MLC 17 Plenary Session Survey Report

The MLC 17 Plenary Session Survey was completed by 56 attendees. 52 respondents (92 percent) completed the survey via mobile device.

## After learning about the Mentoring Initiative today, are you planning to participate as a mentor/mentee?

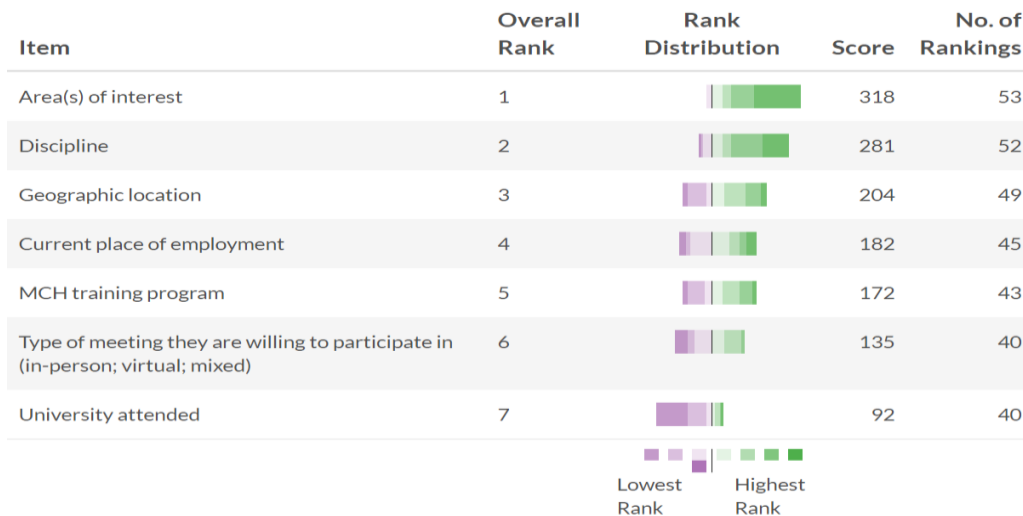
28 respondents (49 percent) responded yes. When asked why they plan to participate, responses included:

- Looking for opportunities to enhance my knowledge base
- Value personal and professional mentorship
- Want to give back
- Looking back, I wish I had mentor when first starting my program
- Great opportunity to stay professionally connected
- Seeking support and guidance about my career path
- Mentorship is a critical part of leadership
- Valuable benefit of being part of the MCH training program “family”
- Way to foster connections
- Way to grow as a leader
- Way to meet new people and potential collaborators
- Way to stay professionally connected with MCH leaders

11 respondents (19 percent) would not participate at this time and 18 respondents (32 percent) were unsure. When asked why they would not participate, responses included:

- Already having mentors and mentees
- Lack of time
- Too many other commitments
- Unsure of expectations
- Unsure if it will be structured enough
- Unsure of the role I could play

## When seeking a mentor, what is the best way to filter potential matches?



## Are there other methods that you use to filter potential matches when seeking a mentor?

- Areas the mentor is willing to assist with (interview prep, resume editing, job coaching, management skills)
- Career type (government, academia, non-profit, NGO)
- Credentials
- Compatibility factors (are they a morning person, can you talk with them easily, personality type, shared minority background)

# Trainee Ambassador Group MLC 17 Plenary Session Survey Report

## What's the best way to recruit mentors?

Item	Overall Rank	Rank Distribution	Score	No. of Rankings
Personal invitation from a current mentor or mentee	1		176	56
MCH training program communications (website, listservs)	2		159	53
MCHB communications (website, listservs)	3		112	50
Social media (Facebook, Twitter, LinkedIn)	4		84	46

## Are there other methods for recruiting mentors?

- Professional organizations for each discipline
- Direct outreach to target mentors (post-doc and DrPH candidates)
- MCH-related conferences (AMCHP, CityMatch, AUCD)
- Meetings or events hosted by and for trainees
- Training program directors and faculty

## What's the best way to inform current trainees?

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MCH training program communications (website, listservs)	2		160	54
MCHB communications (website, listservs)	3		99	51
Social media (Facebook, Twitter, LinkedIn)	4		96	48

## What other methods can the TAG use to inform current trainees?

- Training program directors and faculty
- Regional leaders or program leaders discussing during class or meetings
- Inform at the start of the traineeship
- Posters for clinics
- Conference sessions or tabling
- University volunteer fairs
- University communications

## Are you interested in a LinkedIn group for current and former MCH trainees to network?

- 30 respondents (54 percent) answered yes.